

AMENDMENTS TO THE CLAIMS

The listing of claims will replace all prior versions, and listings, of claims in the application.

Listing of Claims

1. (Currently Amended) A method for matching a potential employee with a potential employer ~~over~~ using a client computer and at least one customer computer connected to at least one server via a network, comprising the steps of:

entering information at the client computer comprising both traditional employment information and non-traditional employment information for the potential employee;

~~receiving~~ transferring to said at least one server via said network both said traditional employment information comprising skill requirements and social needs and non-traditional employment information for the potential employee;

at each customer computer of a potential employer having a job opening, entering position information regarding the job opening;

transferring to said at least one server via said network the position information regarding the job opening to post a job listing;

comparing at said at least one server the received information comprising both said traditional employment information and non-traditional employment information for the potential employee with the position information for at least one job listing for a potential employer all job listings that have been posted by all potential employers;

generating at said at least one server a list of job listings of potential jobs for the potential employee based on the comparison; and

~~displaying a~~ transferring to said client computer via said network the list comprising at least one job listing based on the comparison of job listings of potential jobs for the potential employee for display, wherein

said traditional employment information includes at least one of education, training and experience of the potential employee,

the non-traditional employment information is directed to social needs of the potential employee, and

the position information regarding the job opening includes minimum education required, occupational requirements and at least one of functional capacity, benefits and accommodations.

2. (Currently Amended) The method of claim 1, wherein the social needs ~~information further comprises information from the group consisting of the potential employee to which the~~ non-traditional employment information is directed include at least one of health benefits, personal interests, family responsibilities, transportation, physical barriers, and psychosocial barriers.

Claim 3. (Currently Amended) The method of claim 1, wherein the ~~received information further comprises~~ the non-traditional employment information includes physical and behavioral health information of the potential employee.

4. (Currently Amended) The method of claim 1, further comprising the step of: generating at said at least one server a matching percentage for each job listing, wherein the matching percentage is the percentage of ~~received information~~ both said traditional

employment information and non-traditional employment information for the potential employee
matching said position information for ~~the~~ said each job listing, and ~~displaying~~

the displayed transferred list of job listings of potential jobs for the potential employee
~~and~~ includes the corresponding matching percentages for said each job listing on the list of job
listings of potential jobs for the potential employee.

5. (Currently Amended) The method of claim 4, further comprising the step of
generating at said at least one server a job placement plan for the potential employee in response
to receiving an indication that a ~~selected~~ job listing on the list of job listings of potential jobs for
the potential employee is selected, wherein

the job placement plan for the potential employee includes information from the group
consisting of physical rehabilitation plans, physical rehabilitation accommodations, health
education, and training needs.

6. (Currently Amended) The method of claim 4, further comprising the step of placing
an indication that a selected job listing is on hold in response to receiving an indication that an
interview for the selected job listing is requested by the potential employee.

7. (Currently Amended) The method of claim 6, further comprising the step of sending
an email message to the potential employer that an interview is requested by the potential
employee.

8. (Currently Amended) A ~~An~~ employee recruitment, job matching and job placement system for matching a potential employee with a potential employer over a network, the system comprising:

a network;

a client computer for entering information comprising both traditional employment information and non-traditional employment information for the potential employee;

at least one customer computer, each for entering position information regarding a job opening of a potential employer; and

a at least one server computer connected to the client computer and said at least one customer computer via the network, the said at least one server computer configured to:

receive from the client computer via the network the information comprising ~~job skills and social needs~~ both traditional employment information and non-traditional employment information for the potential employee.[];

receive from said at least one customer computer via the network the position information regarding each job opening for each potential employer to post a job listing for said each job opening,

compare the received information comprising both traditional employment information and non-traditional employment information for the potential employee with the position information for ~~at least one job listing for a potential employer~~ all job listings that have been posted by all potential employers.[];

generate a list of job listings of potential jobs for the potential employee based one the comparison, and

~~display a list comprising at least one job listing based on the comparison~~
transfer to said client computer via said network the list of job listings of potential
jobs for the potential employee for display, wherein
said traditional employment information includes at least one of education, training and
experience of the potential employee,
the non-traditional employment information is directed to social needs of the potential
employee, and
the position information regarding the job opening includes minimum education required,
occupational requirements and at least one of functional capacity, benefits and accommodations.

9. (Currently Amended) The employee recruitment, job matching and job placement system of claim 8, wherein the social needs ~~information further comprises~~ of the potential employee to which the non-traditional employment information for the potential employee is directed comprise information from the group consisting of health benefits, personal interests, family responsibilities, transportation, physical barriers, and psychosocial barriers.

10. (Currently Amended) The employee recruitment, job matching and job placement system of claim 8, wherein the ~~received information further~~ non-traditional employment information for the potential employee comprises physical and behavioral health information of the potential employee.

11. (Currently Amended) The employee recruitment, job matching and job placement system of claim 10, further comprising a primary care provider information source for providing

the physical and behavioral health information over the network to ~~the computer~~ said at least one server computer.

12. (Currently Amended) The employee recruitment, job matching and job placement system of claim 8, wherein ~~the~~ said at least one server computer is further configured to generate a matching percentage for each job listing, wherein

the matching percentage is the percentage of ~~received information~~ both said traditional employment information and non-traditional employment information for the potential employee matching said position information for said each the job listing, and ~~displaying~~

the displayed list of job listings and of potential jobs for the potential employee includes the corresponding matching percentages for said each job listing on the list of job listings of potential jobs for the potential employee.

Claim 13 (Cancelled)

14. (Currently Amended) The employee recruitment, job matching and job placement system of claim ~~13~~ 8, wherein

~~the~~ said at least one server computer is further configured to generate a job placement plan in response to receiving an indication from the client computer that a ~~selected~~ job listing on the list of potential jobs for the potential employee is selected, ~~wherein~~ and

the job placement plan includes information from the group consisting of physical rehabilitation plans, physical rehabilitation accommodations, health education, and training needs.

15. (Currently Amended) The employee recruitment, job matching and job placement system of claim 14, wherein ~~the~~ said at least one server computer is further configured to determine if the potential employee is eligible for public assistance based on eligibility guidelines received over the network from a public assistance type of office based on the selected job.

16. (Currently Amended) The employee recruitment, job matching and job placement system of claim 14, wherein ~~the~~ said at least one server computer is further configured to determine if the potential employee is eligible for Medicaid based on health records and eligibility guidelines received over the network from a Medicaid office based on the selected job.

17. (Currently Amended) The employee recruitment, job matching and job placement system of claim 14, wherein ~~the~~ said at least one server computer is further configured to determine if the potential employee is eligible for gap insurance base on insurance guidelines received over the network from an insurance company based on the selected job.

18. (Cancelled)

19. (Original) The employee recruitment, job matching and job placement system of claim 18, wherein the occupational requirements, functional capacity and educational requirements information is received over the network from a labor department type of office.

20. (Currently Amended) The employee recruitment, job matching and job placement system of claim 14, wherein ~~the~~ said at least one server computer is further configured to place an indication with respect to a job listing that the job listing is on hold in response to receiving an indication that an interview for said job listing is requested by the potential employee.

21. (Currently Amended) The employee recruitment, job matching and job placement system of claim 20, wherein ~~the~~ said at least one server computer is further configured to send an email message informing a potential employer of the interview request by the potential employee.

Claims 22 & 23 (Cancelled)

24. (Currently Amended) A computer-readable medium bearing instructions for matching a potential employee with a potential employer over a network, said instructions being arranged to cause one or more processors upon execution thereof to perform the steps of:

receiving information from a client computer comprising ~~skill requirements and social needs~~ both traditional employment information and non-traditional employment information for the potential employee;

receiving from at least one customer computer position information regarding a job opening for a potential employer to post a job listing;

comparing the received information comprising both said traditional employment information and non-traditional employment information for the potential employee with

position information for ~~at least one job listing for a potential employer~~ all job listings that have been posted by all potential employers;

generating a list of job listings of potential jobs for the potential employee based one the comparison; and

~~displaying a list comprising at least one job listing based on the comparison~~

transferring the list of potential jobs for the potential employee to the client computer for display, wherein

said traditional employment information includes at least one of education, training and experience of the potential employee,

the non-traditional employment information is directed to social needs of the potential employee, and

the position information regarding the job opening includes minimum education required, occupational requirements and at least one of functional capacity, benefits and accommodations.

25. (Currently Amended) The computer-readable medium according to claim 24, wherein the social needs ~~information further comprises~~ of the potential employee to which the non-traditional employment information is directed comprise information from the group consisting of health benefits, personal interests, family responsibilities, transportation, physical barriers, and psychosocial barriers.

26. (Currently Amended) . The computer-readable medium according to claim 24, wherein the ~~received information further~~ non-traditional employment information comprises physical and behavioral health information of the potential employee.

27. (Currently Amended) The computer-readable medium according to claim 24, further comprising the step of generating a matching percentage for each job listing, wherein

the matching percentage is the percentage of ~~received information~~ both said traditional employment information and non-traditional employment information for the potential employee matching said position information for the said each job listing, and

~~displaying the displayed transferred~~ list of job listings and of potential jobs for the potential employee includes the corresponding matching percentages for said each job listing on the list of job listings of potential jobs for the potential employee.

28. (Currently Amended) The computer-readable medium according to claim 27, further comprising the step of generating a job placement plan for the potential employee in response to receiving an indication that a ~~selected~~ job listing on the list of job listings of potential jobs for the potential employee is selected, wherein the job placement plan for the potential employee includes information from the group consisting of physical rehabilitation plans, physical rehabilitation accommodations, health education, and training needs.

29. (Currently Amended) The computer-readable medium according to claim 27, further comprising the step of placing an indication that a selected job listing is on hold in response to receiving an indication that an interview for the selected job listing is requested by the potential employee.

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30. (Currently Amended) The computer-readable medium according to claim 29, further comprising the step of sending an email message to the potential employer that an interview is requested by the potential employee.

Claim 31 (Cancelled)